Rebuilding the community, one life at a time



2014



An Annual Report



Mission Statement:

The Detroit Rescue Mission Ministries is a non-profit organization committed to sharing the gospel and the love of Jesus Christ by providing hope to the hopeless, abused, disadvantaged and homeless men, women, and children of our community in "rebuilding the innercity, one life at a time." By ministering to the total person—body, soul and spirit—together we can help them to become faithful Christians disciple into a local church, rehabilitated, employed and living productive lives in restored families.

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From the Desk of Chad

This past year was a very successful year for the Detroit Rescue Mission Ministries, and our efforts to end hunger and homelessness in the City. Services, such as our emergency shelters, transitional housing facilities, treatment centers, and vocational training programs provided individuals with the hope, confidence, and resources they needed for full recovery and rehabilitation.

In 2014, we built upon our existing programs, expanding to meet the needs of those we serve, while adding new programs, such as our Warming Center, which is designed to provide those in need temporary shelter from the cold, harsh weather that we experience during the winter season. Additionally, DRMM expanded its efforts to reach Macomb County through its acquisition of The Lighthouse Food Bank, which provides food boxes and emergency goods to low-income individuals and families in Macomb.

DRMM received two rehabilitation grants from the City of Detroit to renovate two of its facilities providing needed building updates to our Women's and Women and Children's Emergency Shelters. DRMM is also working to rehabilitate its Emergency Shelter and Transitional Housing facility for Men on Third Street, and is renovating a facility in Highland Park to provide permanent supportive housing for chronically homeless men. These renovations will help launch DRMM into its 106th year of service, providing DRMM the necessary tools and resources needed to delivery quality services to those in need.

Programs, such as our Urban Garden Program, as well as our Returning Citizens program continued to



attract funding, as well as local attention. DRMM's Urban Garden expanded once again this year to include an additional lot of land that will become home to 300 additional raised beds. The garden currently produces about 16,000 pounds of fresh produce each year, feeding hundreds of local residents and homeless individuals in our community. And DRMM's Returning Citizens program, which houses homeless individuals returning to society from jail and prison, had another successful year in transitioning individuals back into the community with housing, employment and vocational training.

As we enter 2015—our 106th year in service— we continue to be mission-minded, focused on God's plan for the organization and those we serve. Not only do we plan on continuing our efforts to provide housing for the homeless in the Detroit community, but we are committed to offering services that help prevent homeless, including job-training, education and employment placement services.

On behalf of the Detroit Rescue Mission Ministries, I humbly thank you for your support and prayers as we move in the new year.

Chad Audi President



Providing service for 105 years

The Detroit Rescue Mission Ministries has been serving Detroit's homeless since 1909. Expanding ever since in response to the needs of the surrounding community, today DRMM is one of the nation's largest rescue mission, serving more than 1,800 individuals every day.

DRMM provides meals, emergency shelter, transitional and permanent supportive housing, substance abuse treatment, detox, vocational training, education services, transportation, healthcare and much more to inner-city men, women, children, families, veterans and senior citizens.

DRMM is a faith-based non-profit organization, recognized by the Commission on Accreditation of Rehabilitation Facilities (CARF) and has devoted a wealth of resources to meet the basic needs of humanity in an effort to revitalize the communities we serve.

Simultaneously, we provide support services needed to allow those who pass through our doors the ability to live healthy, independent lives - free of addiction and homelessness. As such, we are one of the largest providers in the fight against homelessness and substance abuse in the country.

As an organization, DRMM is committed to providing quality services in concert with evidence-based best practices, implemented to combat the cycle of poverty and addiction, and we are continuously working to fulfill the changing needs of our community in innovative ways. Depending on an individual's needs at intake, our residents move from shelter to substance-abuse treatment, to transitional housing, before being reintegrated into permanent homes, their former communities, and into the workforce.

Organization Overview

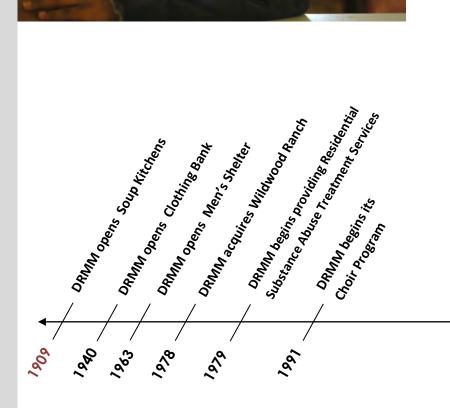
DRMM's History

Founded on February 14, 1909 by a minister named David C. Stucky, the Detroit City Rescue Mission — as it was called during that time operated out of an old poultry store. In the beginning the Mission had little more than an empty building and a pantry of canned food.

The Mission began as a soup kitchen that provided church services, shelter, food and clothing for the homeless and downtrodden. It changed locations several times and added services to meet the needs of the ever-changing community. Those services include substance abuse treatment, transitional and permanent housing, job preparation and educational courses.

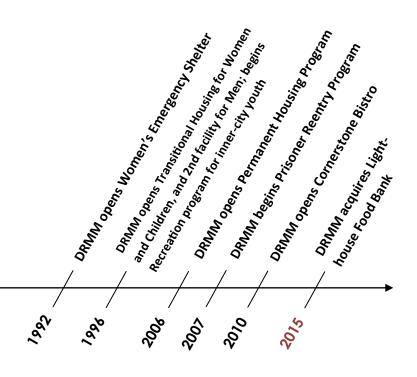
Since the beginning, we have rebuilt hundreds of thousands of lives destroyed by addiction, homelessness and poverty. Our main mission—to find permanent solutions for the hungry and homeless while spreading God's love—has never changed, and we will continue to do so until the community no longer needs our help.





Serving Detroit's homeless





and addicted for 106 years

Programs & Services

- Emergency Shelter
- Transitional Housing
- Permanent Housing
- Warming Center
- Working Homes for Working Families
- S.A.Y. Detroit Medical Clinic
- Wildwood Ranch Camping Services for Inner-City youth
- Substance Abuse Treatment &
 Detoxification Services
- Mental Health Care
- Food-box and Clothing Distribution
- Meal Service
- Education and GED Services
- Employment and Vocational Training
- Housing for Homeless Veterans
- Urban Gardening
- Spiritual Life and Counseling
- Community Development/ Neighborhood Cleanup programs
- MDOC/Wayne County Prisoner Reentry Program

Community Impact

According to Detroit's Continuum of Care (CoC) and the Homeless Action Network of Detroit (HAND), the City of Detroit was home to 16,201 individuals without a place to call home. Of those experiencing homelessness, DRMM provided shelter, housing, treatment and hope to more than 6,500 homeless men, women and children.

DRMM is a faith-based organization with more than 106 years of experiencing, providing emergency services to the community's most vulnerable and disadvantaged individuals. In addition to our shelter, housing and treatment services, DRMM provides meals, clothing, vocational training and education classes, employment opportunities, recreational and youth services and community outreach programs.

For more information about our community impact, visit our website — www.drmm.org.

Improving Lives

In 2013-14, DRMM provided shelter to more than 3,700 people, housing to more than 900, and treatment to 1,040 individuals. Additionally, DRMM provided housing and programs to more than 700 individuals returning to the community from jail or prison.

DRMM's programs have a nearly 75 percent success rate for individuals who complete their program in full, graduating more than **300** individuals each year from all of its programs.



In 2013-14, DRMM provided more than **10** homeless families with children the opportunity of homeownership through its Working Homes, Working Families program.

Awarded families received a fully renovated and rehabilitated, furnished house, as well as guidance for financial planning and access to community resources.

To date, DRMM has given away more than **25** houses to low-income families in need.



In 2013-14, DRMM received more than **9,000** volunteers through its doors and inside its facilities to help provide support serving meals, cleaning, painting, praying and much more.



Partnerships with corporate volunteer groups such as **Home Depot**, **Ford Motor Company** and **GM** help make large-scale projects possible, like building a rec room at one of our Men's facilities, which provide those we serve with hope that tomorrow will be better and people truly do care.





DRMM is proud to employ more than **275** fulland part-time employees who dedicate their lives to inspiring change in those we serve.

DRMM is committed to employing quality professionals who are licensed and/or certified in their field, and who continually receive training to stay relevant in their fields of practice.

Additionally, DRMM staff are known to dedicate what free time they have to volunteering in and around the communities we serve.





FOr the past 106 years, the Detroit

Rescue Mission Ministries has been serving Detroit's homeless and addicted through a number of programs that aim to provide shelter, housing, treatment, job-training, education, healthcare and emergency services.

This past year, **DRMM** welcomed two new programs that have improved the organization's ability to deliver services to individuals who are most in need in the community – **DRMM's** Warming Center located in Midtown and DRMM's newly acquired Lighthouse Outreach Center, which is located in Macomb County.

Both of these facilities have increased DRMM's capacity to deliver emergency services to the community's most vulnerable. With the acquisition of the Lighthouse Outreach Center, **DRMM** now has the ability to reach those in need in two of Southeast Michigan's counties.

DRMM Warming Center

DRMM's Warming Center, which is located at DRMM's "Detroit Rescue Mission" (DRM) facility situated at 3535 Third Avenue in Midtown, became a haven for those needing shelter from harsh weather conditions in Winter 2014. Officially designated as one of the City's official Warming Centers, the facility can accommodate up to 100 men temporarily, offering warm meals, a place to rest, and bathroom facilities.

The Warming Center, which is a separate program from DRM's existing emergency shelter and transitional housing programs, typically offers shelter during winter months, whereas an individual experiencing homelessness and emergency needs can stay in the facility's emergency shelter for up to 90 days.

The facility, as well as all of its programs,





operates year-round, with Warming Center hours extending through the daytime to include the hours between 7 a.m. – 4 p.m.

This program is vital for individuals who need temporary assistance, or are currently residing at a shelter that does not provide shelter during daytime hours. With weather conditions dropping into negative temperatures, the Warming Center and the support from the City of Detroit, has impacted **DRMM's** ability to offer extended services that are crucial for those most in need and most vulnerable to weather conditions.

DRMM's transportation staff works with several community human service agencies, as well as the City of Detroit, to pick up individuals who are in need of Warming Center services.

See WARM on page 37



DRMM expands to reach Macomb County, serve more families in need

In June 2014, DRMM acquired Macomb County's Lighthouse Outreach Center, expanding DRMM's reach outside of Wayne County for the first time in 105 years. The acquisition was one that aligned not only with the mission of the organization, but also its strategic plan. Over the next decade, **DRMM** hopes to continue its growth, providing human services to several communities across Southeastern Michigan.

The Lighthouse Outreach Center, which was acquired for a purchasing price of \$275,000.00, came with its existing staff of five (5) employees, and has been in operation for nearly 31 years.





Pastor Mel Gower, who continues to work for **DRMM** at the facility, and his wife started the food bank in 1984 not knowing the impact it would have years later in the community.

"There might have been just 20 cans of food in that little pantry back then, but we would still give them whatever we could, encourage them, and pray for them," says Gower.

Today, the facility is the largest food distributor in Macomb County, providing between 250-400 families each day with emergency goods, such as food boxes, clothing, and donated items. Additionally, the center provides nearly 450 senior citizens with weekly meals through its pantry program.

Under **DRMM's** lead, the organization hopes to expand the services it currently offers to meet the growing needs in the community.

"It's about more than just putting food in

someone's hands," says **DRMM's** President, Chad Audi. "We welcome all who need us. We are trying to strengthen the community by helping people get back on their feet—always modeling the ways of Jesus in everything we do."

The facility operates Monday through Thursday, 9 a.m. – 4 p.m. and Fridays, 9 a.m. – 2 p.m., and seeks the assistance of volunteers to help serve the community.

Over the past five (5) years, Southeastern Michigan has struggled economically to comeback after the fall of the automotive and housing industries. Macomb County residents, much like Wayne County residents, has suffered job loss, cut wages, and even homelessness.

As with its programs and services in Wayne County, **DRMM** aims to bring stability and hope to the region, while fulfilling its mission to serve the community and spreading God's love.

DRMM Staff Profiles



Dedicated to service, DRMM staff make a difference

hose who come to the Detroit Rescue Mission Ministries looking for employment often find themselves gaining more than just a job and a paycheck ... they gain a family.

Rooted in Christian beliefs, DRMM employs about 250 full- and part- time staff members – each who have their own story and reasons behind why they came to the Mission and why they've stayed.

Unlike other human service agencies across the county and in our community, DRMM believes in not only working with the best, but also working with individuals whose hearts are compassionate and understanding. This is why we often find ourselves employing those who have come full-circle through our programs. Many of our staff members who are Resident Specialists and Staff Aides were once former consumers of DRMM programs. Their experience affords them the compassion needed for jobs such as theirs, while providing hope to those they serve that a better life *is* possible.

This past year, we celebrated our staff for their many achievements, as well as the achievements they helped the organization achieve. Employees such as Kisha Woods-Mathis, Keith Bradley and Jerry Lovett help make DRMM the credible organization that it is, while also providing the attention and dedication to those we serve!

Daniel Townsend — Director of DRM Third Street Facility for Men



In 2010, Daniel Townsend began his career with the Detroit Rescue Mission Ministries after nearly 10 months of unemployment, confusion and fear.

"When I arrived, I

realized that I had been given hope and a fresh start," said Townsend who was hired in as a Case Manager for one of DRMM's Transitional Housing Programs for Men in the Oasis facility. "I have always had compassion for people and loved the 'underdog' because I used to consider myself one." In this role, Townsend fiercely fought to show that those who came through his door could rise above adversity and become victorious. He used his own experiences of unemployment, loss, confusion and hopelessness to help show his clients how they can meet and even exceed their goals.

In 2012, Townsend received a promotion to Senior Case Manager and was moved to DRMM's "DRM" facility located on Third Street – a facility for homeless men.

"I found it to be such a blessing to be able to continue to help men in need, as well as to aide in the growth and development of my coworkers," said Townsend.





About DRM

DRMM's DRM Third Street Facility provides Emergency Shelter, Transitional Housing, Warming Center and Soup Kitchen Services. It currently houses 70 men in its shelter, 50 men in its transitional housing program and up to 100 men in its Warming Center. The facility is located in Midtown on Third Street.

Vera Foreman — Director of Genesis House III Treatment Facility for Women



Vera Foreman

came to the Detroit Rescue Mission Ministries in 2009 after receiving a fateful email from DRMM's HR Director.

"I had changed my phone number and they

couldn't reach me," Foreman said. "It truly was favor that brought me to the Detroit Rescue Mission."

Hired in as the Senior Case Manager for DRMM's Samaritan Transitional Housing Program, Foreman worked with individuals struggling with homelessness, addiction, and mental and physical disabilities.

"I loved watching the transition those I worked with made," said Foreman. "When they changed their way of thinking, their behavior, and learned how to love themselves and their families. It's always hard to watch our residents go back to toxic relationships or have multiple relapses."

Foreman, who was promoted to Director of DRMM's Genesis House III facility in 2014, has a Bachelor's Degree in Business Administration from William Tyndale, as well as a Master's Degree in organization management from the University of Phoenix. Her love of working with people in need and the community is what brought her to DRMM.

"It's a privilege to serve," says Foreman. "God is the center of my life and he has directed my journey. Jesus said, 'when you do this to the least of these, you do it unto me.' Certainly, I thank God for the opportunity to serve in such a historic, effective ministry."



About Genesis House III

DRMM's Genesis House III—Treatment facility provides substance abuse treatment and transitional housing to women and women with children.

The facility currently provide services to more than 65 women and children.

Keith Bradley — Facility Supervisor for DRM Third Street Facility for Men



Keith Bradley first came to the Detroit Rescue Mission Ministries in 1999 when he was enrolled in one of DRMM's treatment programs. Prior to that he had never heard of

DRMM, or what the organization did. Fast forward 16 years later — his story is inspiring.

In 2008, Bradley returned to DRMM, but this time to DRMM's facility on Third Street – an Emergency Shelter for Homeless Men.

"When I returned to the Mission on Third Street, my spirit was dead," said Bradley. "I was homeless, addicted to crack and alcohol. I was penniless and friendless. When I arrived, the door opened and they said, 'Come on in.'"

It wasn't long before Bradley turned his life around. He went back to one of DRMM's treatment programs and then entered one of DRMM's transitional housing facilities, finding an opportunity to work for DRMM as a staff aide. In 2009, Bradley moved to temporary permanent supportive housing at DRMM's Devos Building before going on to obtain his own apartment.

In 2010, Bradley worked his way up and was hired as a Resident Specialist for DRMM's facility on Third Street and was promoted in 2014 to Senior Resident Specialist – a position that put him in a supervisory role. And just recently, in 2015, Bradley was promoted to Facilities Supervisor for the Third Street facility. This position works directly with the facility's staff and clients, and is vital for the security of the building.

"I thank God for the Detroit Rescue Mission," says Bradley. "This ministry has allowed me to trust God in all my affairs. I came here seven years ago homeless, and am now – today – a homeowner."

Bradley is a shining example of what DRMM's programs offer to those who come through our doors. His dedication and commitment to God and himself have afforded him the perseverance needed to not only revive his life, but to work hard to earn the deserved promotions he's received.

"Watching a person's life change before my eyes is the best part of my job," says Bradley. I believe whole heartedly using my own life and struggles as the number one example lets those who come to us for help know that anything is possible."

Kisha Woods-Mathis — Director of Genesis House II Facility for Women and Children



Kisha Woods-Mathis began her career at DRMM on February 2, 2000, in Accounts Receivable, quickly being promoted to an Accounts Payable position by June of the same year. She diligently

served until 2005 when she was diagnosed with Chiara Malformation. During her lengthy recuperation she often thought about her ability to return to the mission, birthing a deeper passion to serve women and children in need.

When she was able to return to work. Woods-Mathis considered it a tremendous blessing to return as a Lead Resident Specialist for provide the women with assistance for DRMM's Genesis House II facility for Women and Children, and she quickly dedicated herself to the work of the mission. Since returning, her passion and dedication has afforded her several opportunities for advancement – always learning and growing in the process.

In July 2007 Woods-Mathis achieved a great career accomplishment with the appointment to the Genesis House II Facility Supervisor, a role which afforded her the ability to areater serve the women and children living at Genesis House II. In March 2014, Woods-Mathis

received another promotion to Program Director for the facility.

"I was very honored and excited about the new leadership opportunity," Woods-Mathis says. "DRMM has come to be more than just a job – it's a place that I call home and those I work with are truly like my family."

In both positions, Woods-Mathis saw the potential and opportunity for program growth.

"I clearly understood the need for partnering with local agencies in order to better serve the ladies," says Woods-Mathis. "We have several volunteers that help in our facility each month, so many churches that provide chapel and spiritual life services, and agencies that everything from training to education to mental health services. We truly are blessed."

Woods-Mathis thoroughly enjoys working with the mothers and children of Genesis House II. She gets personal satisfaction by seeing their lives improved.

She says, "The joy expressed by a smile on a homeless mother and child's face, brings about a heartfelt warmth to my soul. It lets me know that we are accomplishing our mission to serve the less fortunate of our society."

Jerry Lovett — Facility Supervisor for DRMM's Oasis Facility for Men



Jerry Lovett began his career with the Detroit Rescue Mission Ministries in January 2010 as the Facility Supervisor for DRMM's Oasis Facility for Men, located in Highland Park, which provides emergency shelter, transitional housing,

veteran housing, a returning citizens program, and soup kitchen services.

"The first year there were a lot of ups and downs," says Lovett. "I had to learn how to deal with staff and residents – all with their own personalities."

Lovett admits that though the first year was tough, it got easier as he started making his own way and feeling out his role in the Mission. He says he's learning to trust God and have faith, which is what gets him through each day.

"I've really learned to care for each homeless man that comes through our doors," says Lovett. "Sometimes I sit down and talk to the shelter clients about life and God – I've learned a lot."

Lovett says in his role he's seen the importance of what love and respect can do for a homeless man, which is one of the many reasons he loves his work and the Ministry.

"I love my job here at DRMM," says Lovett. "There are good days and bad days, and I'm still growing in the ministry, but I wouldn't trade it for anything in the world. DRMM has shown me the importance of having God in my life and why showing up is important to those we serve."

Lovett has moved between DRMM's Oasis facility and DRMM's Third Street facility in the five years he's worked for the Mission. He currently works at the Oasis facility and is an integral component to the facility and the program's function.



About Oasis

DRMM's Oasis facility is host to an emergency shelter, transitional housing, veteran housing and prisoner reentry programs. One of DRMM's largest facilities, the building provides service to more than 200 men on a daily basis.

Esther Gwilly — Finance Director



Esther Gwilly has been working for the Detroit Rescue Mission Ministries for the past 12 years, and currently serves as DRMM's Director of Finance. As a graduate from Wayne State University with a MA

Degree in Economics and a Bachelor's Degree from Walsh College in Accounting, Gwilly has worked her way through DRMM's Finance Department, beginning with her first position as an Entry Level Accountant in 2003.

By the end of her first year, Gwilly was promoted to Account Manager, a position she had until 2008. She was later promoted to Chief Accountant for the Detroit Rescue Mission Ministries, as she continued to work tirelessly to improve the Finance Department. In March of 2014, exactly 11 years after she came to work for the Mission, Gwilly was appointed the Director of Finance for DRMM.

"I came to work for the Detroit Rescue Mission when I was just a sophomore at Walsh College. My plan was to work for a few months, acquire some work experience, and then find another job," says Gwilly. "DRMM, for me, became the organization where I could put my education to work and experiment with all levels of accounting. By the time I graduated with my Bachelor's Degree, my plan for moving on had been shaped by God's plan for me. I decided that DRMM was the place I wanted to be."

With three children at home, Gwilly has found a way over the years to balance family and her career. With an incredible work ethic, Gwilly is proud to show her three sons the importance of having a working mother.

"I had a son when I came to work for the Mission and had two more children while working here," says Gwilly. "Being a late starter, I have had to balance getting an education; building a career; and raising a family all at the same time. I want my kids to know that education, hard work with determination, and God's help will always pay off."

Gwilly is a native from Liberia, West Africa, and has lived in the United States since 2000. She believes God has a plan for all of us, and feels blessed to be working for an organization that helps so many individuals rebuild their lives.

"DRMM gave me a chance, and today, I have made great achievements in my life," says Gwilly. "I'm very grateful and always willing to be a part of DRMM; shaping and transforming the lives of those in need. The motivation to be a part of DRMM's mission empowers me every day. I sincerely believe this is all part of God's plan for my life; I love what I do."



... and a little child shall lead them.

"The wolf shall dwell with the lamb, and the leopard shall lie down with the young goat, and the calf and the lion and the fattened calf together; and a little child shall lead them.

The cow and the bear shall graze; their young shall lie down together; and the lion shall eat straw like the ox. The nursing child shall play over the hole of the cobra, and the weaned child shall put his hand on the adder's den. They shall not hurt or destroy in all my holy mountain; for the earth shall be full of the knowledge of the Lord as the waters cover the sea."

~ Isaiah 11:6-9

Isaiah 11:6-9 discusses the hope that DRMM strives to achieve — when Jesus Christ will remove the curse of sin from the world and restore peace to all creation. Through our good works in the community, we strive to glorify our Father in Heaven in hopes that the men, women and children we serve continue to spread the gospel of the love of Jesus Christ, enlightening this world and those they know.

DRMM Testimonies

Rebecca's Story – How God brought her back from hopelessness

She can hardly believe it now, but when Rebecca first walked through the doors of DRMM, her life meant almost nothing to her. Perhaps it was because her mother had died when Rebecca was just 6 years old. Or because the years she lived with her Grandmother, after her mother's death, were so hard they even included a period of homelessness. Or because she was just 20 years old when her Grandmother died.

After her Grandmother passed away, Rebecca's life began to spiral out of control. "I was using and selling drugs, and I was pregnant. Somehow, God brought me here," Rebecca says.

It wasn't until DRMM took Rebecca in that she was able to take control of her life, and with help from her case manager, she was guided down a new path in life.

Rebecca became a resident of one of



DRMM's transitional housing programs, which provided the tools, resources, and counseling needed for her to overcome addiction and leave the hurts of the past behind.

At the same time, she was provided the special care and a safe environment that she needed as a mother-to-be.

> And as Rebecca's pregnancy progressed, See **REBECCA** on page 37

God's Grace turns a desperate mother into a grateful mother

LaToya liked to party, spending every cent she could on drugs. She managed to juggle work, bills, and her habits for a while, but before too long, her home went into foreclosure and then it was gone.

With three children in tow, LaToya moved in with her mom. But her mother did not approve of her lifestyle, and after a particularly bitter argument, her mom kicked her out.

So LaToya and the children "flip-flopped" for a while, going from place to place, staying with friends and acquaintances. But as they hopped from house to house, LaToya found that everyone they stayed with wanted money or food stamps in return for shelter. And when her money and food stamps were depleted, LaToya and her children were kicked out.

Out of options, LaToya moved her family in with her aunt. She stopped doing drugs and really tried to make it work. But after just three weeks, she and her children were asked to leave.

"We had nowhere to go. No house, no car, no money, and no friends. There were times when we had only one or sometimes two meals



a day. I had hit rock bottom."

LaToya knew it was time for a change, so she prayed, "Lord, help me."

That's when LaToya turned to DRMM for help. To her relief and surprise, she and her children were warmly welcomed and found shelter in our transitional housing facility.

"The staff here really cares," says LaToya. "There is a lot of love and compassion here. I have lots of big sisters."

See LATOYA on page 37

Organization Accountability

his past year, the Detroit Rescue Mission Ministries operated under a nearly \$20 million operating budget, allowing for the expansion of two programs, renovations of four facilities, and the ability to serve hundreds of more people than previous years.

Under the guidance of the Board of Directors, DRMM's President, Dr. Chad Audi, and DRMM's finance team were able to close the 2013-14 fiscal year without extending its line of credit—a task that DRMM has been able to practice since 2010.

With programs continuing to evolve, expand and change, DRMM's finance team works hard each day to ensure budgets are maintained and expenditures are accounted for. As such, DRMM's finance team adheres to Generally Accepted

Accounting Principles (GAAP), and enlists an independent auditor to review the organization's financial records each year.

Accountability is a core organizational value that DRMM adopts within its administrative practices, as well as within its programs and service delivery. DRMM is committed to keeping its Administrative costs at a minimum to ensure that those it serves receive the most of each dollar that is raised.

DRMM looks forward to each new year, and is continually grateful for each donor, sponsor, funder, and supporter it has within its family. In addition to monetary support, DRMM credits its success to its many volunteers and the continuous prayers from those who have supported the organization throughout the years.



DRMM Board of Directors

Randall Pentuik (Chairman) Dr. Luke Elliot (Vice-Chair) Nina Simone Caudle (Secretary) Anthony Caudle Terry Oprea Martha Scott Frank Taylor

Income Statement FY 2013-14

Actual <u>Revenues</u> Grant Revenue \$10,658,574.16 **Contribution Revenue** \$ 5,347,342.84 Foundation Revenue \$ 565,843.16 Other Revenue \$ 68,400.86 274,369.34 Rental/Camper Revenue \$ In-kind Revenue \$ 2,357,967.00 **TOTAL REVENUES** \$ 19,272,497.36 **Expenditures** Actual **Program Services Direct Client Assistance** \$10,292,181.21 **Community Outreach Services** \$ 1,337,765.73 Wildwood Ranch 572,052.00 \$ **Program Administration** 530,400.00 \$ **Operating Expenses** \$ 1,323,584.00 **TOTAL PROGRAM SERVICES** \$14,055,982.94 **Supporting Activities** General Administration \$ 1,289,804.00 Fundraising 542,713.77 \$ **TOTAL SUPPORTING ACTIVITIES** \$ 1,832,517.77 **TOTAL EXPENDITURES** \$15,888,500.71

0.5% 1.5% 3% 12% 55% 28% Grant Revenue Other Revenue Rental/Camper Revenue Contribution Revenue Foundation Revenue In-kind Revenue **Expenditures** 20% 3% 8% 65%

Direct Client Service

Community Outreach

□ Fundraising

Revenue

General Administration

Wildwood Ranch



DRMM rehabilitates its facilities for women, children and teens

Psalm 85:6 in the Bible says, "Will you not revive us again, that your people may rejoice in you?"

In many ways, this is the crux of what we

at the Detroit Rescue Mission Ministries strive to achieve on a daily basis.

Through the myriad of services that we provide, each day acts as a daily baptism to those we serve in hopes that through our good works we are able to help one more person who is struggling get through the day with the hope of tomorrow.

But what good are our services if we do not have a house for those to dwell in? As DRMM moves into the future, and as the face of homelessness and economic



conditions continue to change in the community, so too have we looked to change – expand.

Our programs – Genesis House I (Teen Mothers), Genesis House II (Women and Children Transitional Housing), and Genesis House III (Women and Children Emergency Shelter) – all underwent facility rehab work to better accommodate their program's target population, increasing our ability and capacity to better serve and facilitate resources as needed.

Genesis House I received a brand new kitchen, an updated group therapy room, rehabilitated bedrooms and bathrooms, a new laundry room with new laundry appliances, and a new computer lounge, which the Teen Mothers will be able to use for school, employment, and workshops, such as budgeting and parenting.

Genesis House II has undergone significant construction work, adding an Emergency Shelter



for Women with Children. This additional facility will provide 20 beds and communal bathrooms for families in need of temporary housing. The state-of-the-art facility will feature rooms affording privacy, a communal/multi-purpose area for children to play and interact, as well as a lounge/cafeteria where the women and children will be provided three meals each day they receive shelter.

Genesis House III, which was once an Emergency Shelter for Women, as well as Women with Children, will now be an Emergency Shelter, specifically targeting single women. This transformation not only increases DRMM's ability to serve more women, but will also aid in allowing our staff to provide the best services for these individuals, whose needs are often different than women who have children. The shelter will be located in the same facility as our Genesis House

See **REHAB** on page 38

Recreation and Camp Services



DRMM's Best Kept Secret - Wildwood Ranch

The Wildwood Ranch is one of the Detroit Rescue Mission Ministries' best kept secrets.

Tucked away on back roads in Wixom, Michigan, DRMM's Wildwood Ranch plays host to nearly 1,000 campers each summer – most of which are children (ages 4-17 years old) from low

-income Detroit families.

With wildlife at their fingertips, farm animals to play with, and a high and low ropes course to test their courage, children who come to DRMM's Wildwood Ranch experience a summer camp experience that they'll never forget. This past year, the Ranch opened its Nature Center facility, which features a spacious deck that overlooks the entire property, a large common room for children to receive classes and workshops, microscopes and other science equipment for children to learn and explore nature with, and a myriad of different wildlife that act as live guests for learning. The Nature Center, which was funded by the Carls Foundation, was constructed in-house with the help of several volunteer groups. The hope is for the facility to provide year-round recreation and education for local schools and community groups.

In addition to providing an array of different summer camps and day camps for youth, the Wildwood Ranch also hosts business, churches, and organizations for retreats, conferences and meetings. The facility provides these groups large areas for holding group meetings, as well as a number of activities that help provide team building exercises and leadership training.





David Long, who has been the program's director for the past decade, says he loves watching each season unfold at the Ranch, and how each new class of children learn something new as they experience nature firsthand.

"There is so much recent research out there that showing the positive effects of nature on academics, health and the general wellbeing of children," says Long. "Wildwood has always had the goal of exposing children – campers – to God's creation. It's one of the many reasons why I love coming to work every day."

In 2015, DRMM plans to expand its recreation and camp programs with the acquisition of another Camp – Camp Shurly Burt – which has been operated by the Detroit Public Schools up until recently. This addition to DRMM's recreation and camp services furthers our mission and our ability to provide positive experiences for innercity and low-income youth, while continuing to address the needs of the community's most vulnerable.

DRMM Annual Events

Christmas at the Mission - Celebrating God's Only Son



Christmastime with the Detroit Rescue Mission Ministries is magical. Volunteers are of plenty, staff is busy, and donations come in from near and far.

Each year, the staff of DRMM host a Christmas Celebration at our Banquet Hall for those we serve, those in need, and those who need a warm meal. The event features music from local musicians, DRMM's own choir, which is comprised of staff and clients alike, a beautiful Christmas lunch full of ham, turkey, and all of the fixings one could imagine, a gift room for those still in need of Christmas gifts for their children, and a visit from Santa and Mrs. Claus.

Decorations dress the banquet hall walls, making everyone who walks through the hall feel like they are in a Winter Wonderful. Faces are happy, laughter and music fill the air, and children are free to explore, visit with Santa, and play games or do arts and crafts with volunteers.



The celebration is the first of many events that help make those who reside with us feel special, welcome, and at home.

But Christmastime at the Mission is more than just about the parties and gifts our clients receive. It is about the hope that our donors, volunteers, and staff bring to those we serve.

Each Christmas, DRMM's doors swing open to more than 1,000 volunteers. These volunteers help scrub floors, wash walls, paint facilities, serve meals, assemble hygiene kits, wrap presents, sit and listen to our clients, and host donation drives to bring in hats, gloves, scarves, socks, coats and shoes – items well needed in the winter months.

Each Christmas our faithful donors surprise us every year with blessings that truly come in at the exact moment of our need. Nearly every winter we experience an increase in traffic and because of God's grace and our donors' generosity, we always have what we need to



provide the best services to every individual who comes through our doors.

And every Christmas, our church partners come out in herds, blessing the hands of those we serve, praying for us and them for brighter tomorrows, and providing levels of compassion and support similar to that which David received from God before he defeated Goliath.

And through all of the support we receive each Christmas, those we serve feel the love, the joy, and the hope that each volunteer, dollar, and hour of time brings.

When the weather turns cold and as families tuck themselves away in their homes to stay warm, those we serve stand idly by waiting for their tomorrow to come. Winter often brings sorrow to those without a home, without a job, and without a family. And that's why Christmastime at the Mission is so magical. For the month of December those we

See CHRISTMAS on page 38

Celebrating 105 years of Service



DRMM honors its supporters, ambassadors with special event

DRMM celebrated its 105th year of service this past year with an event unique and new to the organization.

DRMM's Transformation Ambassadors Inaugural event, which was held in October 2014, hosted a myriad of guests including friends, community neighbors, community partners and

leaders, supporters, volunteers, staff and clients (former and current).

The event's purpose was to highlight those who champion DRMM in and around the community, state and country on a daily, monthly and annual basis, and to honor them with a distinguished award and title for being a DRMM Ambassador.

"The Ambassadors are accomplished men and women who have demonstrated deep understanding of the human condition and



shown infectious compassion for the needy around them," said Dr. Chad Audi, DRMM's president and CEO.

The event featured a beautiful lunch prepared by students from DRMM's Culinary Arts Program, as well as musical entertainment from DRMM's Choir.

The Ambassadors included top sports agent Kevin D. Poston, CEO of The Deal LLC Farmington Hills who has signed over \$1 billion in contracts for clients, Bankole Thompson, senior editor of Michigan Chronicle newspaper and notable host on NPR station WDET 101.9FM, Kurt A. David, bestselling author, TV personality and former professional athlete, Ngozi Ifeoma Malo, Harvard University alumna, 2013 Archbishop Desmond Tutu Fellow and former UMASS Boston lecturer who now serves as senior special adviser on policy and partnerships to the Nigerian energy minister, and Latricia Wright, popular nutrition and fitness coach and owner of Olive-Seed LLC Detroit.

The event was chaired by long-time DRMM friend, U.S. Representative John Conyers, who presented DRMM's Lifetime Transformation Award to Bishop PA Brooks, first assistant presiding bishop of the Church of God in Christ Worldwide and pastor of New St. Paul Tabernacle Detroit.

DRMM Salutes its Grads!



DRMM's Graduation celebrates success, hope and the future

Each spring, as the evidence of winter melts away and flower buds peek their way through the soft ground, DRMM's program participants begin planning for their futures, looking at tomorrow as another day for progress to be made. And every May, just as spring revives the winter weather, we say "Congratulations" to those who have completed their program(s), maintained sobriety, obtained employment and/ or education – who have revived themselves from the depths of hopeless to a better, independent life.



DRMM's Graduation Ceremony is a special event that congratulates the outgoing and welcomes the new. It reinvigorates staff and reminds everyone in attendance of the important work the organization is doing and why it is vital to our community.

Hosted at DRMM's Banquet Hall facility, DRMM's Graduation Ceremony draws the likes of local, state and federal politicians, business owners, volunteers, friends and family who come to shake the hands of those who have worked so hard to achieve their goals. It's a time for celebration, for reflection, and for thankfulness.

The event features music by DRMM's choir, as well as a beautiful lunch prepared and cooked by DRMM's Culinary Arts Program. Dr. Audi, DRMM's President, provides a speech of encouragement and passes out diplomas to each client who successfully completes their program.

In 2014, DRMM congratulated more than 400 DRMM program residents who exited our programs successfully. Each year, though the numbers fluctuate, Graduation proves that the programs we offer are effective and our staff are vital to their clients' success.

Community Partnerships

Each year, the Detroit Rescue Mission Ministries is proud to partner with a number of community agencies that provide human services to Detroit's most vulnerable.

Our community partners are incredibly valuable to us and those we serve — without them we would not be able to help those we serve succeed on their path to recovery.

In 2014, DRMM had incredible support from a number of different agencies, businesses and organizations.

Collaborations with agencies like TEAM Mental Health, Detroit Central Cities, and the National Council on Alcohol and Drug Dependence helped us provide services such as counseling and treatment to those we serve in our residential programs.

Partnerships with businesses like Comcast, Ford, GM's Supplier Network, Ernst & Young, and DTE Energy helped to provide volunteers and the support needed to complete projects around our facilities, enabling us to better serve our clients.

And organizations like Gifts for All Goa's Children, Buckets of Rain, BuildOn, and the Detroit Kiwanis Club helped provide those we serve with Christmas gifts, jobs, fresh food, training, and camp opportunities, enriching the lives of those involved.

We want to say THANK YOU to all of our community partners — without you our work would be incomplete.







Donor Recognition







The Detroit Rescue Mission Ministries is blessed and incredibly grateful for the continuous support from individual donors and churches, as well as from sponsorships and corporate contributions from businesses here in Michigan and across the country.

Without their help, DRMM would not be able to provide the level of service it provides to those in need at its current magnitude, quality and capacity.

For that, we are eternally grateful.

This past year we were fortunate to work with groups like, The Ford Motor Company, GM, Chrysler, Molina Healthcare, The DG Group, DTE, Home Depot, Priority Health, Whole Foods - Detroit, and much more.

Churches, like Bethany Baptist Church, Grosse Pointe Memorial Church, Zion Christian Church, Genesis, Oakpointe, Faith Christian, Second Ebenezer, El Bethel, and many more, helped to provide spiritual support to those we serve, as well as monetary support to help sustain our programs and the services we provide — we thank God for these partnerships and the fruit that is provided!

We thank God for each and every one of our donors. The hope that every dollar donated provides is immeasurable — just ask any man, woman or child who comes through our doors.

On behalf of everyone we help at DRMM, THANK YOU for the support you provided us this past year! We look forward to what this year brings!

DRMM's Warming Center Story continued ...

WARM continued from page 10

There are several areas throughout the City that have been designated as Warming Center "bus stops," which provide access to services, such as DRMM's, to those in need. Women seeking Warming Center services can also report to these designated pickup areas, or to the Warming Center facility, and will be transported to one of DRMM's facilities that provide services to women.

Rebecca's Story continued ...

REBECCA continued from page 21

the healing of her body and spirit gave her a newfound joy and love for life—and an overwhelming love for the little life growing inside her.

At DRMM, Rebecca learned that she is loved enormously and completely. She learned that Christ died on the cross for her—for all of us. And that through His death, burial, and resurrection, He paid the penalty for our sin, making eternal life possible for all who believe in Him.

Just ten weeks after her arrival to DRMM, Rebecca welcomed little Shane into the world. To her great relief, her baby was born healthy.

"I want to be the best mom in the world, and DRMM is helping me with that through parenting classes. I want to go to school, and they are helping me with that, too," Rebecca says. "They are helping me transition to a new life."

LaToya's Story continued ...

LATDYA continued from page 22

Deeply grateful for the help she has received, LaToya is focused on making a better life for herself and her children.

"I want a better life, and I want to really

focus on my kids," she says. "They have been through so much. I am taking parenting classes now so I can put my kids first."

She adds, "I thank God that I have been restored and I want to thank everyone who has helped us. You are God's angels."

DRMM Facility Rehabilitation Story continued ...

REHAB continued from page 26

I program, however will be kept completely separate from the Teen Mothers' program.

Programs, such as our Permanent Supportive Housing Program for Men and one of our Transitional Housing Programs for Men received rehab work, providing our Permanent Supportive Housing Program to receive its own facility to accommodate up to 70 chronically homeless or disabled homeless men – a capacity increase allowing us to serve an additional 30 men. This facility will feature energy efficient appliances, windows and lighting, as well as ADA

compliant rooms and bathrooms, providing access for those who are handicapped or disabled. This state-of-the-art facility allows for the relocation of our Permanent Supportive Housing program for men, which provides an increase of space for one of Transitional Housing Programs, which received bathroom facility updates throughout the program.

All projects are anticipated to be completed in 2015 – providing DRMM to begin its 106th year of service with improved facilities, increased capacity for services, and a renewed faith that doing good works will forever glorify our Father in Heaven.

DRMM Christmas Story continued ...

CHRISTMAS continued from page 30

serve are provided events, gifts, volunteer time, and delicious meals that help them forget their sorrows and focus on the hope that tomorrow offers.

> "Then the King will say to those on His right hand, 'Come you blessed of My Father, inherit the kingdom prepared for you from the foundation of the world: for I was hungry and you gave Me food; I was thirsty and you gave Me drink; I was a stranger and you took Me in; I was naked and you clothed Me; I was sick and you

visited Me; I was in prison and you came to Me.' Then the righteous will answer Him saying, 'Lord, when did we see You hungry and feed You, or thirsty and give You drink? When did we see You a stranger and take You in, or naked and clothe You? Or when did we see You sick, or in prison, and come to You?' And the King will answer and say to them, 'Assuredly, I say to you inasmuch as you did it to one of the least of these My brethren, you did it to Me.'"

~ Matthew 25:34-40