



Job Description

POSITION: CABIN COUNSELOR
**RESPONSIBLE TO: Program Director
Assistant Program Director**

WILDWOOD RANCH 4 Pillars:

- CHRIST
- CREATION
- COMMUNITY
- COURAGE

QUALIFICATIONS:

- 1 Those qualifications outlined in the WILDWOOD RANCH JOB DESCRIPTIONS OVERVIEW
- 2 Have a desire to work in a service position in a camp.
- 3 Be a minimum age of 18 years old.

RESPONSIBILITIES:

In addition to those responsibilities listed in the WILDWOOD RANCH JOB DESCRIPTIONS OVERVIEW, each Cabin Counselor should:

- 4 Participate in all activities with campers each day.
- 5 Ability to communicate and work effectively with groups participating (age and skill levels), and provide necessary instruction to campers.
- 6 Attend and participate in staff meetings each day and on Sundays.
- 7 Put the needs of the campers before your own needs/desires.
- 8 Show love to all campers while they are at camp.
- 9 Make sure campers are following through on daily responsibilities like personal hygiene.
- 10 Work alongside & support other staff you come in contact with throughout the day.
- 11 Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques according to the Behavior Management Policy to protect the interest of campers, staff and the camp.
- 12 Physical endurance to walk an average of 3-5 miles a day with campers, assisting them where needed
- 13 Share the gospel message & give each camper the opportunity to accept it (NEVER coerce or force a camper into making spiritual decisions).

- 14 Assist campers at the activities on the schedule each day and help to clean up after each activity.
- 15 Assist campers in keeping up with the gear they bring, helping to maintain a minimum amount of Lost & Found. At the end of chapel each day, will go through the items gathered there and see if any of them belong to their campers.
- 16 Help campers keep the campgrounds clean by teaching them about the "Leave No Trace" concept.
- 17 Arrive and depart from scheduled events on time.
- 18 Assist Leadership Staff during evening activities, including campfires.
- 19 Assist campers in maintaining a balanced account at Snack Shack. Actively supervise and engage campers during Snack Shack rotations.
- 20 Greet camper families with great enthusiasm when they arrive at camp/bus stop.
- 21 Greet with great enthusiasm the bus when it arrives with campers from Detroit.
- 22 Balance the group dynamics in the cabin to protect each child's emotional safety.
- 23 Effectively utilize spontaneous "teachable moments".
- 24 Facilitate a cabin devotional each day.
- 25 Be intentional about getting to know each camper in your group each week in order to find out about all areas of their life, with an emphasis on their spiritual condition.
- 26 Participate in skits and worship at Chapel as needed. Actively supervise and engage campers during Chapel.
- 27 Encourage & build up the excitement of the summer theme, clean cabins and cabin competitions each week.
- 28 Assist and engage with campers during cabin clean up. Maintain a clean & organized area each day even if you're not in cabin with campers.
- 29 Complete camper paperwork/staff evaluations as asked by the end of the week.
- 30 Be an example of true Christian character and conduct.

TRAINING:

1. Pre-camp reading/videos as assigned
2. Wildwood Staff Training

Other Related Duties:

Other duties & responsibilities may arise that are not included in this job description.

Evaluation & Observation:

Evaluation & Observations of staff will take place at a minimum of once per summer and up to twice per summer. These will be shared as needed with staff during the summer.